

# Terms and Conditions

[ipakr.org](http://ipakr.org) – IPA-KR Website

Version 1.0

Effective on: October 1, 2024

## Article 1 [Acceptance of Terms and Conditions]

This Terms and Conditions stipulate the term and conditions under which you may use this website (the “Site”) that is operated by Indonesian Professionals Association in South Korea (hereinafter referred to as “IPA-KR”). By clicking “Sign Up” or similar, registering the membership, accessing, browsing, and/or using this Site, you acknowledge that you have read, understood and agree to be bound by this Terms and Conditions. If you do not agree to this Terms and Conditions, do not click “Sign Up” or similar to register membership and/or do not use the Site.

## Article 2 [Definitions]

1. “Site” means website created and operated by IPA-KR to provide Services to its members, as follows.
  - [www.ipakr.org](http://www.ipakr.org)
2. “Services” refers to features that help connecting Professional Members, Student Members (hereinafter these two are referred as “Members”) and Corporate User in the job search and employment. Some of the Services can only be accessed by signing in or logging into the Site.
3. “Professional Member” refers to individual who is registered as Professional by signing up to the Services, uses or intend to use the Services provided by IPA-KR.
4. “Student Member” refers to individual who is registered as Student by signing up to the Services, uses or intend to use the Services provided by IPA-KR.
5. “Corporate User” refers to individual who is registered by signing up to the Services, uses or intend to use the Services provided by IPA-KR on behalf of his or her affiliate business entity.
6. “Visitor” refers to non-registered individual who uses the Site with limited access.
7. “Members” refers to Professional Member and Student Member.

## Article 3 [Obligations]

You must be 17 years old or older and use your real name to use the Service. Using an account with false information is violating our terms, IPA-KR may take any necessary action.

You agree to receive notices and messages from IPA-KR within the Site, Services, or sent to the contact information you provided (i.e. email, phone number, kakao talk).

IPA-KR will do its best to provide stable and continuous Service. IPA-KR is not responsible for any damage that may arise when its Service is interrupted but will endeavor to provide normal service support. IPA-KR cannot always prevent any misuse of our Services such as inaccurate, misleading,

illegal, or any harmful information from Members. You agree that IPA-KR are not responsible for Members' information.

#### **Article 4 [Contents of Service]**

IPA-KR provides Service through the Site to its Members and Corporate User, as follows.

1. Job Listing

Viewing job listing is free of charge for Members, Corporate User and Visitor(s). Professional Member may only post one (1) job opening for free at one time. Corporate User may post up to three (3) job opening at one time.

2. Database

Database shows list of Members with limited information. By signing up to Services, Members agreed to be included to the database feature and agree to disclose the minimum required personal information: full name, job position, company and professional status (for Professional Member); full name, major, university and student status (for Student Member) to fellow Members.

Members also agree to disclose the minimum required personal information: full name, industry and job position (for Professional Member); full name, major, university, degree, university and industry interests (for Student Member) to Corporate User.

3. Event

Event shows the projects and programs prepared by IPA-KR for its Members. IPA-KR may help its Members register for projects and programs organized by IPA-KR through this event feature.

IPA-KR may add, change, suspend or discontinue any of our Services.

#### **Article 5 [Change of Terms and Conditions]**

The contents of Terms and Conditions may be made available to public on the Site. Any change of Terms and Conditions by IPA-KR shall be announced via email notice to its Members at least 30 days prior to the effective date of the changed Terms and Conditions. Continued use of Service by Members after the effective date means that Members are consenting and have no objection to the updated Terms and Conditions.

#### **Article 6 [Termination of Service Use]**

Members and Corporate User may submit a cancellation request of service use agreement via email to [itsupport@ipakr.org](mailto:itsupport@ipakr.org). IPA-KR will take necessary actions to withdraw your membership.

IPA-KR may also withdraw the membership of Members or other actions if you violate the *Dos and Don'ts* listed on Article 8.

#### **Article 7 [Resolution of Dispute]**

IPA-KR and Members must make all necessary efforts to amicably resolve any disputes arise in connection with the Service. Notwithstanding the efforts of the preceding sentence, if a lawsuit is filed regarding the dispute between IPA-KR and individual of Members, the court jurisdiction according to the Civil Procedure Act shall be designated as the court of first instance.

### **Article 8 [Dos and Don'ts]**

Members and Corporate User agree to:

1. Comply with all applicable laws;
2. Use your real name and accurate information on your account and;
3. Use the Services in a professional manner.

Members and Corporate User agree **not** to:

1. Use fake identity or pretend to be someone else;
2. Make attempt to scrape the Site and Services, scam other Members and Corporate User, and interfere with the operation (e.g. spam, virus, etc.);
3. Slander, tarnish the name of IPA-KR.

### **Article 9 [Others]**

1. To expand opportunities, IPA-KR may disclose certain information of Members and Corporate User to Third Parties, **but only if** Members and Corporate User(s) **have given their written consent** through email.
2. Any account activated before September 1, 2024 or before IPA-KR officially release the notice of new Terms and Conditions and Privacy Policy via email and/or other means, may face Services limitations until they agree to give their consents to the new Terms and Conditions and Privacy Policy. They might not be able to use some Services that can be accessed only after logging in.