

Privacy Policy ipakr.org – IPA-KR Website

Version 1.0 Effective on: October 1, 2024

Introduction

IPA-KR can modify this Privacy Policy accompanied by notice through its Services, via email or by other means, to provide you the opportunity to review the changes.

Definition

- 1. "Site" means website created and operated by IPA-KR to provide Services to its members, as follows.
 - www.ipakr.org
- 2. "Services" refers to features that help connecting Professional Members, Student Members (hereinafter these two are referred to as "Members") and Corporate User in the job search and employment. Some of the Services can only be accessed by signing in or logging into the Site.
- 3. "Professional Member" refers to individual who is registered as Professional by signing up to the Services, uses or intend to use the Services provided by IPA-KR.
- 4. "Student Member" refers to individual who is registered as Student by signing up to the Services, uses or intend to use the Services provided by IPA-KR.
- 5. "Corporate User" refers to individual who is registered by signing up to the Services, uses or intend to use the Services provided by IPA-KR on behalf of his or her affiliate business entity.
- 6. "Members" refers to Professional Member and Student Member.

Data Collection and Use

IPA-KR collects information with consent of the Members and Corporate User as follows to provide Services. You have the right to refuse consent, but if you refuse, you cannot use most of the Services available.

Collection Method	Collected data	Purpose of collection
		and use
Signing up	(Required)	Confirmation of identity,
membership	Username, full name, email, password, phone	contact the Professional
	number, kakaotalk ID, city of domicile, company	Member and
	name, job position, department, reason joining	infographic.
	membership, nationality	
	(Optional)	For internal survey and
		infographic.

For Professional Member

Linkedin profile, how did you hear about us,	
professional status	

For Student Member

Collection Method	Collected data	Purpose of collection
		and use
Signing up	(Required)	Confirmation of identity,
membership	Username, full name, email, password, phone	contact the Student
	number, kakaotalk ID, city of domicile, university	Member and
	name, degree, major, industry of interests,	infographic.
	choice to participate in mentoring or not, reason	
	joining membership, nationality	
	(Optional)	For internal survey and
	Linkedin profile, how did you hear about us,	infographic.
	student status	

For Corporate User

Collection Method	Collected data	Purpose of collection and use
Signing up membership	(Required) Username, email, password, company name, industry type, talent recruitment, address, year of establishment, number of employee, website, contact person name, contact person email.	Confirmation of identity and contact the Corporate User.

Provision of Personal Information to Third Party

IPA-KR uses the Members' information only within the scope notified in the table above and in line with Terms and Conditions.

However, to expand opportunities, IPA-KR may disclose certain information of Members and Corporate User to Third Parties, **but only if** Members and Corporate User(s) **have given their written consent** through email.

Personal Information Retention and Destruction

IPA-KR retains the information provided by Members and Corporate User until they request withdrawal or termination of the Service. In principle, personal information will be deleted once the process of termination is completed.

Rights and Contact Information

You may modify profile in [Member Area > Manage Profile > Update Profile]. You may inquire any issue arise while using IPA-KR's Site and Services to <u>itsupport@ipakr.org</u>. Withdrawal or termination of Services shall be addressed to <u>itsupport@ipakr.org</u> as well.

Google Analytics

IPA-KR utilizes Google Analytics for its Site, a web analytics service provided by Google, Inc. Google analytics uses cookies to help us analyze how Members, Corporate User and Visitor(s) (hereinafter these three are referred as "Users") interact with IPA-KR's Site.

Google analytics collects information such as how often Users visit Site, what pages they visit, what other sites they used prior to coming to the Site. It only collects the IP address assigned to you instead of any identifying information.

Google analytics uses first-party cookies to track interaction of Users. These cookies store information such as time of visit, whether the Users have been to the Site before and what website referred the Users to IPA-KR's Site.

The data collected by google analytics is shared with Google. Google may use the data collected to contextualize and personalize the ads of its own advertising network.

By disabling cookies on your browser you can prevent google analytics from recognizing you on return visit to Site.

Others

Any account activated before September 1, 2024 or before IPA-KR officially release the notice of new Terms and Conditions and Privacy Policy via email and/or other means, may face Services limitations until they agree to give their consents to the new Terms and Conditions and Privacy Policy. They might not be able to use some Services that can be accessed only after logging in.